

ABOUT

Duane Vickery is the Managing Director of Education Training & Management Perspectives Pty Ltd (ETMP), a consultancy company specialising in leadership development and governance facilitation, education, training and research. He is a former adjunct lecturer in Multicultural Studies at Avondale College, NSW, and is a former Director of Worawa Aboriginal College in Victoria.

ETMP encourages people to take the path of empowerment and accept the personal responsibility of choosing their own responses and decisions in life. We choose to serve because we believe all people want to be better than they were yesterday and be greater than their collective fears. Therefore, we create safe and respectful spaces for individuals to discover deep truths and make slight or quantum shifts in their personal or professional lives. As a Team, ETMP are driven to serve through inspiring, challenging and empowering others.



INTERNATIONALLY RECOGNISED



ETMP strives to provide professional services in education, training and management through individual development. Since its inception ETMP provides its dynamic services Australia-wide and internationally.

CONTACT US

PO Box 66
Kettering, TAS 7155

E: enquiries@etmp.com

W: www.etmp.com.au

SM: [@etmperspectives](https://www.instagram.com/etmperspectives)



VIRTUAL

**ETM PERSPECTIVES
PTY LTD**

*Acknowledges the Traditional Owners of the
land on which our office resides and on the
lands we operate.*

ABN 37 12 806 121

DUANE VICKERY
MANAGING DIRECTOR



VIRTUAL FACILITATION

ETM Perspectives (ETMP) is still operational and functioning within the challenging landscape of COVID-19. We are still as relevant as we have ever been. Indeed, the challenge of isolation has demanded us to either adapt or fade away into irrelevance. On such occasions, ETMP thrives, as this is what our Adaptive Leadership mindset demands of us.

Therefore, we have pivoted and adapted to meet the increasing demands of organisations who still require effective engagement and people development services. The situation has asked for an agile approach to market in meeting the needs of Government agencies and organisations during COVID. ETMP has optimised its online presence to now run multiple projects on virtual platforms.

INSPIRE

To be inspired is a call to action that demands my purposeful behaviour to sustain the journey.

KEY SERVICES OFFERINGS

VIRTUAL TRAINING AND DEVELOPMENT

- ✓ Leadership development
- ✓ Professional development short courses
- ✓ Coaching
- ✓ Mentoring
- ✓ Podcasts
- ✓ Self-paced training courses
- ✓ Cultural Responsiveness



CHALLENGE

To challenge is a call to action which asks me to confront the status quo and prevailing attitudes and behaviours.

VIRTUAL FACILITATION SERVICES

- ✓ Forums
- ✓ Stakeholder engagement workshops
- ✓ Webinars
- ✓ Bespoke sessions
- ✓ Focus group consultative sessions

CURRENT PROCESSES

ETMP's teachings, lessons, and courses have been transferred to a virtual classroom where the key principles and opinions are expressed online through various platforms. The website went under construction to enhance the capabilities of hosting external web pages for larger and more in-depth programs, also known as a 'portal'. Each portal is built to support the particular program including all the resources involved to produce a successful e-learning curriculum for the client. The portal is a registration styled process that is privately secured and accessible only to those involved in the workshop/program. To further support the online training material in the portals, ETMP facilitators also host and facilitate online webinar meetings with participants in a room of 8-10 people. The facilitators limit the number of participants at 10 to maximise the interaction between the leader and members, however they have facilitated programs from up to 70 persons at one time.

EMPOWER

It invites me to be responsible for my personal choice. It asks me to hold myself accountable for my actions.