

ETM Perspectives

Meet the Team



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Who We Are

ETM Perspectives (ETMP) is a First Nations (Aboriginal and Torres Strait Islander) consultancy that works alongside governments, communities, organisations, and institutions to strengthen leadership capability, relationships, and sustainable outcomes. We bring a culturally grounded approach to engagement, collaboration, and capacity building, helping partners navigate complex systems and create meaningful change.

What We Do

ETMP specialises in stakeholder engagement, facilitation, leadership development, consultation, project delivery, and partnership brokering. We support organisations to build strong relationships, gather meaningful insights, strengthen governance, and develop practical solutions that respond to local needs and priorities.

Our work spans community engagement, workforce and leadership development, strategic planning, program design and delivery, evaluation, and organisational capacity building. We work across diverse sectors and contexts, adapting our approach to meet the unique needs of each project and community.

How We Do It

Our approach is guided by First Nations principles of respect, cultural integrity, inclusion, trust, and genuine collaboration. We believe the most effective outcomes are achieved by listening first, valuing local knowledge and lived experience, and working alongside communities and stakeholders as partners.

We focus on building culturally responsive, practical, and sustainable solutions that strengthen relationships, empower participation, and create long-term impact. Every engagement is tailored to the local context, ensuring our work remains relevant, respectful, and community-centred.



ETMP acknowledges the generations of traditional custodians who continue to maintain cultural practices and a connection to the lands on which our offices reside. We also pay our respects to the elders, both past and present, and acknowledge their ongoing custodianship of this country.

GROW YOUR PEOPLE WITH US

International Core Service Offerings

All international marketing activity points back to three clear pillars.

01 First Nations Engagement & Advisory

- DFAT Guidance Note-aligned engagement approaches
- First Nations advice embedded in program design and delivery (First Nations Participation Plan)

02 Organisational Leadership Strengthening

- Executive leadership team strengthening
- Mid-level leadership and localisation strategies
- Facilitation, training, and capability uplift
- Ways of Working design and facilitation
- Communication and internal alignment

03 Partnership, Coaching & Systems

- Community of Practice design and facilitation
- Coaching (individual and cohort-based)
- Mentoring
- Partnership brokering



Get in contact?

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